3. What do we do with your information?

3.1 The purposes of and legal basis for our processing of your personal data

- 3.1.1 Personal data is processed only to the extent that it is necessary for the purposes described in this Integrity Policy.
- 3.1.2 The data we process is mainly used to provide, perform and improve our business, products and services as well as to enter into and to fulfil our obligations and exercise our rights arising from a contract with you or a party for which you are a contact person.
- 3.1.3 We save your personal data only for as long as it is necessary for the purposes of our processing and for as long as required by law or any other regulated time limit. For further information, please see below.
- 3.1.4 Below we have compiled our various purposes with our processing of your personal data, the categories of personal data pertaining to the respective process, the legal basis for the processing and how long we store your personal data:

| Purpose | Personal data | Legal basis | Storage period |
|--|--|---|---|
| Provide offers on products and services E.g. to create, estimate and provide offers on our products and services. | Contact information Employment information Information regarding products and services | If to you personally Take steps at the request of you prior to entering into a contract If to a party for which you are a contact person Legitimate interest | Until the offer is denied or, if it is accepted, during our contractual relationship. Thereafter, only necessary information is stored up to ten years, as long as you can take legal action against us, deriving from our offer or our contractual relationship, with respect to the regulation concerning statute of limitation. |
| Manage and perform our contractual relationship E.g. to fulfil our obligations and exercise our rights arising from any | Contact information Employment | If to you personally Perform our contract with you If to a party for which | During our contractual relationship and thereafter as long as there are any outstanding rights or obligations |

| Pur | pose | Personal data | Legal basis | Storage period |
|--|---|--|---|---|
| | tract with you or a party for | information | you are a contact | deriving from our |
| | ch you are a contact person and dministrate our relationship to | Information regarding | person | contractual relationship. |
| | or such party, such as | products and services | Legitimate interest | |
| | ntification, process orders, picing, payments and other | | | Thereafter only necessar |
| | ncial follow ups, delivery | | | information is stored (i) |
| | luding notification and contact | | | as long as there is any |
| | arding delivery), handling of | | | outstanding product or |
| | tomer service issues, complaints, | | | service liability in order t |
| prod | duct liability and warranty cases, | | | handle any complaints and warranty cases, and |
| etc. | | | | (ii) up to ten years, as |
| | | | | long as you can take lega |
| | | | | action against us, derivin |
| | | | | from our contractual |
| | | | | relationship, with respec |
| | | | | to the regulation |
| | | | | concerning statute of |
| | | | limitation. | |
| Mai | nufacture, develop, provide, | | If to you personally | |
| | naractare, acticiop, provide, | Contact information | ij to you personany | During our contractual |
| perf | form and maintain our products | | | During our contractual relationship and |
| | | Employment | Perform our contract | _ |
| and | form and maintain our products services | | | relationship and |
| and Incl | form and maintain our products services uding plan, organize, lead, | Employment | Perform our contract | relationship and thereafter as long as |
| and Incli | form and maintain our products services uding plan, organize, lead, form and follow-up on our | Employment information | Perform our contract with you | relationship and thereafter as long as there are any outstandin |
| and Inclu perf busi | form and maintain our products services uding plan, organize, lead, form and follow-up on our iness, e.g. to | Employment information Information regarding | Perform our contract with you If to a party for which | relationship and thereafter as long as there are any outstandin rights or obligations |
| and Inclu perf busi | form and maintain our products services uding plan, organize, lead, form and follow-up on our iness, e.g. to administer our products and | Employment information Information regarding | Perform our contract with you If to a party for which you are a contact person | relationship and thereafter as long as there are any outstandin rights or obligations deriving from our |
| and Incli perf busi (a) | form and maintain our products services uding plan, organize, lead, form and follow-up on our iness, e.g. to administer our products and services, | Employment information Information regarding | Perform our contract with you If to a party for which you are a contact | relationship and thereafter as long as there are any outstandin rights or obligations deriving from our contractual relationship. |
| and Incluperf busi (a) | form and maintain our products services uding plan, organize, lead, form and follow-up on our iness, e.g. to administer our products and services, manufacture our products, | Employment information Information regarding | Perform our contract with you If to a party for which you are a contact person | relationship and thereafter as long as there are any outstandin rights or obligations deriving from our contractual relationship. Thereafter, only |
| and Incluperf busi (a) | form and maintain our products services uding plan, organize, lead, form and follow-up on our iness, e.g. to administer our products and services, manufacture our products, design, develop and customise | Employment information Information regarding | Perform our contract with you If to a party for which you are a contact person | relationship and thereafter as long as there are any outstandin rights or obligations deriving from our contractual relationship. Thereafter, only necessary information is |
| and Inclined perf busing (a) | form and maintain our products services uding plan, organize, lead, form and follow-up on our iness, e.g. to administer our products and services, manufacture our products, design, develop and customise our products and services, | Employment information Information regarding | Perform our contract with you If to a party for which you are a contact person | relationship and thereafter as long as there are any outstandin rights or obligations deriving from our contractual relationship. Thereafter, only necessary information is stored for up to ten |
| and Incli | form and maintain our products services uding plan, organize, lead, form and follow-up on our iness, e.g. to administer our products and services, manufacture our products, design, develop and customise our products and services, perform, make available and | Employment information Information regarding | Perform our contract with you If to a party for which you are a contact person | relationship and thereafter as long as there are any outstanding rights or obligations deriving from our contractual relationship. Thereafter, only necessary information is stored for up to ten years, as long as you can take legal action against us, deriving from our |
| and Incliperf busing (a) | form and maintain our products services uding plan, organize, lead, form and follow-up on our iness, e.g. to administer our products and services, manufacture our products, design, develop and customise our products and services, perform, make available and maintain our products and | Employment information Information regarding | Perform our contract with you If to a party for which you are a contact person | relationship and thereafter as long as there are any outstanding rights or obligations deriving from our contractual relationship. Thereafter, only necessary information is stored for up to ten years, as long as you can take legal action against us, deriving from our contractual relationship, |
| and Incluperf busi (a) (b) (c) | form and maintain our products services uding plan, organize, lead, form and follow-up on our iness, e.g. to administer our products and services, manufacture our products, design, develop and customise our products and services, perform, make available and maintain our products and services, | Employment information Information regarding | Perform our contract with you If to a party for which you are a contact person | relationship and thereafter as long as there are any outstandin rights or obligations deriving from our contractual relationship. Thereafter, only necessary information is stored for up to ten years, as long as you can take legal action against us, deriving from our contractual relationship, with respect to the |
| and Incliperf busing (a) | form and maintain our products services uding plan, organize, lead, form and follow-up on our iness, e.g. to administer our products and services, manufacture our products, design, develop and customise our products and services, perform, make available and maintain our products and services, administer and allocate | Employment information Information regarding | Perform our contract with you If to a party for which you are a contact person | relationship and thereafter as long as there are any outstandin rights or obligations deriving from our contractual relationship. Thereafter, only necessary information is stored for up to ten years, as long as you can take legal action against us, deriving from our contractual relationship, with respect to the regulation concerning |
| and Incluperf busi (a) (b) (c) | form and maintain our products services uding plan, organize, lead, form and follow-up on our iness, e.g. to administer our products and services, manufacture our products, design, develop and customise our products and services, perform, make available and maintain our products and services, | Employment information Information regarding | Perform our contract with you If to a party for which you are a contact person | relationship and thereafter as long as there are any outstandin rights or obligations deriving from our contractual relationship. Thereafter, only necessary information is stored for up to ten years, as long as you can take legal action against us, deriving from our contractual relationship, with respect to the |

| Purpos | e | Personal data | Legal basis | Storage period |
|--------|--|-------------------------|---------------------------|---------------------------|
| 107 | dminister and allocate work | | | |
| | asks, | | | |
| ` ' | dminister cases and | | | |
| | ssignments, | | | |
| ` ' | dminister customer teams | | | |
| • | nter alia based on | | | |
| | ompetence and ability), | | | |
| | dminister timekeeping and | | | |
| | illing, etc. | | | |
| | e, maintain and manage our | Contact information | If to you personally | During our contractual |
| web-ba | ased services (cloud services) | Employment | Perform our contract | relationship and |
| E.g. | | information | with you | thereafter as long as |
| - | | | • | there are any outstanding |
| (a) to | o enable your access to such | Information regarding | If to a party for which | rights or obligations |
| Se | ervices, products and services you are a contact | deriving from our | | |
| (b) to | o enable integration with third | | contractual relationship. | |
| | arty services, | Unique user information | Legitimate interest | Thereafter, only |
| (c) to | o offer support to users of our | IIIIOIIIIauoii | Legitimate interest | necessary information is |
| cl | loud services, | Device information | | stored for up to ten |
| (d) to | o send you alerts, reports or | | | years, as long as you can |
| | nessages by email or | Traffic and usage | | take legal action against |
| | therwise; | information regarding | | us, deriving from our |
| (e) to | o keep our services safe and | our external systems | | contractual relationship, |
| Se | ecure | Geographic information | | with respect to the |
| | o detect and prevent security | Geograpine information | | regulation concerning |
| | hreats | | | statute of limitation. |
| | o perform maintenance and | | | |
| | ebugging | | | |
| | o prevent abuse of our | | | |
| | ervices | | | |
| ` ' | o ensure that content is | | | |
| | resented effectively to you | | | |
| | nd your device, | | | |
| 0, | o ensure the technical | | | |
| | unctioning of our cloud | | | |
| | ervices and to monitor and | | | |
| | revent use of our services in | | | |
| | reach of applicable terms, | | | |
| (k) tr | roubleshooting, data analysis, | | | |

| Purpose | Personal data | Legal basis | Storage period |
|--|--|--|--|
| testing, research and for statistical purposes, etc. | | | |
| Improve our products and services and general business development E.g. improving the quality of our current products, services and website, developing new products, services, features and new business opportunities, performing customer analyses, carrying out external surveys (for example polls about customer satisfaction), etc. | Contact information Employment information Information regarding products and services Unique user information Device information Traffic and usage information regarding our external systems Traffic and usage information regarding our website Geographic information | Legitimate interest | During our contractual relationship and thereafter up to 10 years |
| Market and inform about our business E.g. to invite you to our events, to communicate relevant news and information within our practise areas to you, to communicate relevant information about us and our products and services to you, to inform about and present products or service offers and promote new products or services that are closely related to the products or services | Identity information Contact information Employment information | If you are a customer or its contact person Legitimate interest If you are a prospect or its contact person (or otherwise) Your consent | If you are a customer or its contact person During our contractual relationship and thereafter as long as there are any outstandin rights or obligations deriving from our contractual relationship. Otherwise |
| already purchased or used. | | | For as long as we have your consent. We will refresh your consent as |

| Purpose | Personal data | Legal basis | Storage period |
|--|---|-------------------------------|---|
| | | | appropriate. |
| Provide and manage our website E.g. to manage our website and your access it, to optimize your experience of our website, to ensure that content is presented effectively to you and your device, including troubleshooting, data analysis, testing, research and for statistical purposes. | Contact information Unique user information Device information Traffic and usage information regarding our website Geographic information | Your consent | For as long as we have your consent. We will refresh your consent as appropriate. |
| | | | |
| Comply with any applicable legislation or other legal obligations E.g. to comply with obligations arising from our business, collective agreements, applicable laws, case law, regulations, other regulations or similar, such as rules on money laundering, accounting laws, tax legislation, etc. | Contact information Employment information Information regarding products and services Unique user information Device information Traffic and usage information regarding our external systems | Comply with legal obligations | During our contractual relationship and thereafter as long as there are any outstanding rights or obligations deriving from our contractual relationship. Thereafter, only necessary information is stored for (i) up to ten years, as long as you can take legal action against us, deriving from our contractual relationship, with respect to the regulation concerning statute of limitation and |
| | Traffic and usage information regarding our website Geographic information | | statute of limitation and (ii) for up to seven years, in order to comply with statutory storage time regarding accounting. |

| Purpose | Personal data | Legal basis | Storage period |
|---|--|---------------------|---|
| Manage mergers, restructurings and transfers E.g. to facilitate negotiations on and execute a merger, a restructuring, a transfer of shares or a business transfer relating to any part of our business, incentive programs etc. | Identity information Contact information Employment information Information regarding products and services | Legitimate interest | During our contractual relationship and thereafter as long as there are any outstanding rights or obligations deriving from our contractual relationship. |
| | Traffic and usage information regarding our external systems | | |

3.1.5 Please note, if you choose not to provide us with certain personal data or limit our right to process your personal data, that may result in that we cannot fulfil our obligations to you or to the party you represent and that you, or the party you represent, cannot assert your, or its, rights against us.

3.2 What are our legitimate interests?

- 3.2.1 As you can see in the list above under section 3.1.4 we may process your personal information because it is necessary for the purposes of our legitimate interests.
- 3.2.2 Our "legitimate interest" corresponds to the purpose for which we perform each processing based on our interest.
- 3.2.3 When we process your personal information for our legitimate interests, we make sure to consider and balance any potential impact on you (both positive and negative), and your rights under data protection laws. Our legitimate business interests do not automatically override your interests we will not use your personal data for activities where our interests are overridden by the impact on you (unless we have your consent or are otherwise required or permitted to by law).
- 3.2.4 We do not consider that our processing disadvantages you in any way. We use your information only in ways you would understand and reasonably expect and which have a minimal privacy impact, or where there is a compelling justification for the processing.

3.2.5 You have a right to object to processing that is based on our legitimate interests. If you wish to do so please contact legal@apptus.com. For more information on your rights, please see "Your rights" section below.

3.3 If you do not want to receive marketing information from us

3.3.1 As described in section 3.1.4 above, we may process your data to invite you to our events, to communicate relevant news and information within our practise areas to you, to communicate relevant information about us and our services etc. If you do not want to receive such communication, you are welcome to email us at legal@apptus.com.

3.4 How to revoke your consent

- 3.4.1 Some of our processing of your personal data described in section 3.1.4 above is based on your consent. You have a right to revoke your consent to this processing of your personal data at any time. If you would like to make use of this right and revoke your consent, please contact us at legal@apptus.com.
- 3.4.2 Please note, if you revoke your consent, it does not affect the legality of the processing we have performed based on your consent before it was revoked.

3.5 Automated decision-making

3.5.1 We do not perform any processing that includes automated decision-making (including profiling).